

What are Spiritual Gifts? Spiritual Gifts are special gifts that God gives us for the unique tasks of the church.

Do YOU have Spiritual Gifts? Yes!! God has given Spiritual Gifts to every believer. He wants you to discover, develop and use them to make the most of the unique person God created you to be. God gives these gifts “to prepare God’s people for works of service so that the body of Christ may be built up.”

Ephesians 2:10 & 4:12

Do you know what your Spiritual Gifts are? Most of don’t, because we haven’t “unwrapped” them fully. To help you “unwrap” them and see more clearly what your gifts are, please answer the following questions.

Instructions:

Read each statement on the Spiritual Gifts Inventory sheet and respond by rating the question with a

5 – Almost Always

4 – Usually

3 – Sometimes

2 – Rarely

1 – Almost Never

Answer as things really are for you, not how you wish they were. Remember, GOD made you the way you are and EVERY gift is important in the kingdom. After answering all the questions, fill out the Tabulation Chart and total your points for each gift. Circle the six that get the highest score.

My top six Spiritual Gifts are:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

<i>Respond by rating...</i>	Almost Always	Usually	Some-times	Rarely	Almost never
1. I seem to be able to organize facts, people or events effectively.					
2. I am excited about working in multiple church settings and diverse religious communities.					
3. I can generally rely on my first impressions of people whether their motives or character are authentic. I tend to know where a person is coming from.					
4. People tell me that I am a good listener.					
5. I frequently think about people who do not have a faith commitment, wishing they could understand how my faith helps me.					
6. If I sense that God is orchestrating a project or idea, I find it easy to encourage and support it when others have doubts.					
7. I like finding ways to free up my resources to benefit others.					
8. I tend to notice and assist with practical tasks that need to be done without being asked.					
9. I am comfortable around strangers and care deeply about how my church welcomes them.					
10. I enjoy studying the Bible and other books to gain insights and background for God's Word.					
11. I can motivate others and get people to work together toward a common goal.					
12. I enjoy finding ways to show others how much God loves them.					
13. I think it is important to encourage others to develop in their faith.					
14. I can spot the difference between cultural trends and biblical truths.					
15. I love to study the Bible. I receive new insights and understanding fairly easily and love to share with people.					
16. People tend to come to me for advice about personal religious matters.					
17. When I am working on a project or event, it is easy for me to see the necessary steps in the process to solve potential problems.					
18. I am interested in how the gospel can be brought to those who have never heard it.					

<i>Respond by rating...</i>	Almost Always	Usually	Some-times	Rarely	Almost never
19. I can sense when something like a book or presentation will bring people closer to God or cause them to be pushed away.					
20. I often see attributes or gifts in others that they are slow to recognize for themselves.					
21. I look for ways that might help others understand the difference Christianity can make in their lives.					
22. I believe deeply in the power of prayer and am aware of God's presence in my life.					
23. I'd rather give anonymously, for the most part, unless my example might inspire others to be generous.					
24. As I do routine tasks, I feel a spiritual link to the ministries or people I serve.					
25. I am more concerned that guests feel welcome than whether my house is in order.					
26. I can organize information to pass on to others.					
27. I have enough confidence in my vision of what should be done to give direction to others – even if it might be unpopular.					
28. I am able to empathize with hurting people and enter into their healing process without becoming codependent.					
29. I like to see people form long-term, in-depth spiritual relationships.					
30. To me, repentance, change and challenge are a healthy part of our spiritual life and I am aware of future consequences of choosing one path or another.					
31. When I share what I have learned, others are motivated to learn more about the Bible and their faith in God.					
32. I am able to find profoundly simple solutions in the midst of difficult situation.					
33. I am generally careful and thorough in handling details.					
34. I am attracted to new ministries, churches or settings (such as the inner city) where a whole new approach to evangelism or service is needed.					
35. In many situations, I find my gut reacting to the circumstance or atmosphere I am experiencing, whether good or bad.					

<i>Respond by rating...</i>	Almost Always	Usually	Some- times	Rarely	Almost never
36. In stressful situations I often find myself able to give perspective of what is positive in a way that others find helpful.					
37. I enjoy many friendships outside the faith community.					
38. I am able to believe that God is faithful, even in the face of seemingly insurmountable difficulties.					
39. I feel comfortable and have success with approaching others to give of their resources.					
40. I prefer to work behind the scenes and often avoid public recognition for what I do.					
41. I love to create appealing environments for people using it as a way to pass on God's love.					
42. I seem to understand how God acts in our lives.					
43. I frequently accept responsibility in group settings where leadership is required.					
44. I enjoy helping and working with those people who are ignored by others.					
45. I can assess where a person is spiritually; I try to create or look for places where they can connect to enable them to take the next step.					
46. When necessary, I am able to confront people with the truth of a situation.					
47. When I am learning a spiritual truth, I automatically envision how to present the concept in a way useful to others.					
48. I have resolved paradoxes by cutting through to the essence of an issue, helping those involved see God's way in the midst of conflicting viewpoints.					
49. I can easily delegate important responsibilities to other people.					
50. The idea of living or visiting different places to present the gospel to different cultures excites me.					
51. My mind tends to pick up on whether books or speakers are in line with truths as revealed in the Bible. Contradictions stand out for me.					
52. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow or not sure of themselves.					
53. I get excited about sharing God's Good News with others and am thrilled when they receive the forgiveness of God.					

<i>Respond by rating...</i>	Almost Always	Usually	Some-times	Rarely	Almost never
54. When in a group, I am the one others often look to for vision and direction.					
55. I am content to maintain a lower standard of living in order to benefit God's work financially.					
56. When I serve the Lord, I really don't care who gets the credit.					
57. I am able to provide food and/or lodging graciously and willingly to people who are in need.					
58. I am able to perceive what is in the heart or mind of another person without his or her telling me.					
59. I can see in advance what people can achieve.					
60. I can convey the grace of God to those who feel guilt and shame.					
61. I feel comfortable in leading a small group Bible study, especially where I also have the opportunity to nurture and care for the people for a period of time.					
62. It saddens me when others ignore or take lightly life's problems.					
63. I enjoy helping others learn things about Scripture that aid in building them up.					
64. When important decisions need to be made, I sense a confidence in God's guidance.					

Spiritual Gift Definitions

Gifts of the Heart

FAITH: the ability to recognize what God wants accomplished and sustain a stalwart belief that God will see it done despite perceived barriers. *1 Corinthians 12:7, 9*

GIVING: the ability to give of material wealth freely and with joy to further God's causes.
Romans 12:6, 8

HELPS: the ability to attach a spiritual value to the accomplishment of practical and behind-the-scenes tasks that sustain the Body of Christ. *1 Corinthians 12:28*

HOSPITALITY: the ability to provide a warm welcome for people that demonstrates God's love by providing food, shelter and/or fellowship. *1 Peter 4:9-10*

MERCY: the ability to perceive the suffering of others and comfort and minister effectively with empathy.
Romans 12:6, 8

Gifts of Proclamation

DISCERNMENT: the ability to recognize what is of God and what is not of God. *1 Corinthians 12:7, 10*

EVANGELISM: the ability and willingness to spread the Good News of Jesus Christ to those who don't know Him in a way that makes them respond in faith and discipleship. *Ephesians 4:7-11*

KNOWLEDGE: the ability to understand, organize, and effectively use information, from natural sources or the Holy Spirit, for God's purposes. *1 Corinthians 12:7- 8*

PROPHECY: the ability to proclaim God's truths relevant to current situations and envision how God would will things to change. *Ephesians 4:7, 11*

TEACHING: the ability to understand and communicate God's truths to others in ways that lead to applications in their lives. *Romans 12:6-7*

WISDOM: the ability to understand and apply biblical and spiritual knowledge to complex, paradoxical or other difficult situations. *1 Corinthians 12:8*

Gifts of Action

ADMINISTRATION: the ability to organize information, events or materials to work efficiently for the Body of Christ. *1 Corinthians 12:28*

APOSTLESHIP: the ability to minister across cultures, starting new churches or ministries that impact multiple churches. *Ephesians 4:7, 11*

ENCOURAGEMENT/COUNSELING: the ability to effectively listen to people, comforting, encouraging and assisting them in moving toward psychological and relational wholeness. *Romans 12:6, 8*

LEADERSHIP: the ability to motivate, coordinate, and direct the efforts of others in doing God's work.
Romans 12:6, 8

PASTORING/SHEPHERDING: the ability to guide and care for other Christians as they experience spiritual growth. *Ephesians 4:7, 11*