



## **Prince of Peace Lutheran Church Board of Directors—Role and Commitment**

The Board of Directors of Prince of Peace is responsible for overseeing the strategic planning of the church. Directors are stewards of the church who are entrusted with the following responsibilities:

- The Board engages in strategic planning for the church's future and works to strengthen the church's resources.
- The Board ensures adherence to the church's mission and vision in its programs and policies.
- The Board supervises the Executive Team of Lead Pastor, Financial Director and Human Resources Director.
- The Board ensures that the church's resources are managed responsibly and is legally accountable for all its operations.

State law imposes on directors the fiduciary duties of care, loyalty and obedience, which directors must uphold in carrying out their responsibilities. Directors must discharge their duties in good faith, in a manner the director reasonably believes to be in the best interests of the church, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances. Directors also must act with the highest standard of integrity.

Directors must actively participate in the strategic planning of the church, including by preparing for and attending meetings of the Board and its committees. Directors serve on several committees, including standing and ad hoc. The standing committees of the Board include Finance, Constitution and Bylaws, Nominating Committee, Child Development and Learning Center and Human Resources. Other committees may be added on an ad hoc basis if needed to focus on particular projects and initiatives.

The Prince of Peace Board of Directors typically meets on the first Tuesday evening of each month. Board meetings typically are scheduled from 5:30 - 7:30 p.m. Committees typically meet monthly but may meet telephonically, and the duration of the meetings is at the discretion of the committee members. In past years, the Board also has held a retreat, and directors are requested to participate in certain POP events, such as special worship, community and informational events.

Directors are elected for three-year terms, which may be renewed at the discretion of the Board. Directors are expected to contribute financially to POP at whatever level is appropriate based on the director's personal circumstances. The total time expectation, including meetings, preparation, and special events, is approximately 5-10 hours per month.



## Qualifications

In 1 Timothy 3 St. Paul teaches the Church that leadership matters and that those who are called to leadership are also called to meet certain standards. At Prince of Peace we believe that those feeling called to serve on the Board of Directors must:

- Be members in good standing at Prince of Peace (part of our constitutional bylaws)
- Have prior, positive experience serving in some capacity at Prince of Peace. Because of the high level of responsibility carried by Board members this cannot be one's first servant position at Prince of Peace,
- Exhibit a life committed to discipleship, including:
  - Consistent, generous financial stewardship to Prince of Peace
  - Regular worship with the community at Prince of Peace
  - An active devotional life, growing in love for God and neighbor
  - Integrity in daily life exhibited through accountability; honesty; balanced living; excellence; respect for others; appropriate boundaries; truth telling
  - Evangelism, exhibited through personal and public witness; invitation to others; sharing with the greater church;
  - A commitment to Community: teamwork; small groups; fun; hard work; healthy working relations; serving one others
  - Knowledge of and use of one's spiritual gifts (Galatians 5:22-26; 1 Corinthians 12 & 13; Romans 12:6-8)
- Business and life experience that support Prince of Peace's strategic theme

If you have any questions about these qualifications, please don't hesitate to contact the Nomination Committee.

If, after reading these qualifications, you determine that you are not yet ready to serve on the Board ***please don't be discouraged!*** We would love to work with you to help prepare you to serve if you are feeling called to this position. Please contact one of our pastoral staff. They would love to chart the course with you and walk alongside you.